

BILL SUMMARY
1st Session of the 57th Legislature

Bill No.:	HB 2086
Version:	Committee Substitute
Request Number:	8113
Author:	Rep. Dollens
Date:	2/28/2019
Impact:	See Below

Research Analysis

HB 2086 authorizes pay to state agency employees during time when the employee is in on-call status, or is off work premises but required to remain at, near to, or able to return to work when called upon.

Prepared By: Sean Webster

Fiscal Analysis

HB 2086 in its current form requires that agencies compensate classified employees for periods of time when such employees are assigned on-call duty. The measure provides that such employees be compensated one hour of pay for each normal workweek day on-call, and two hours of pay for each weekend/holiday on-call.

The Office of Management and Enterprise Services (OMES) is currently in the process of surveying agencies in order to estimate a statewide fiscal impact. **At this point the statewide impact is unknown, however, estimates are available for the Department of Human Services (DHS) one of the agencies significantly impacted by HB 2086.**

DHS estimates that they will have approximately 260 employees qualifying under the provisions of HB 2086, with an average salary/FICA/benefits rate of \$28.29 per hour. Each employee is estimated to qualify for 481 hours of compensation under the provisions of HB 2086, (249 workweek days multiplied by 1 hour, and 116 weekend/holidays multiplied by two hours). The total estimated annual cost to DHS for the measure is calculated as approximately \$3,538,000, (260 employees * 481 hours * \$28.29 hourly rate).

Portions of the compensation for these DHS employees are covered by non-state funds such as federal funds; therefor, the cost of HB 2086 needed to be covered by state resources is less than the total cost of the compensation. **It is calculated that approximately \$2,427,000 in state funds would be needed to cover the state cost attributable to DHS employees alone under HB 2086.**

This fiscal impact will be updated as information is collected from additional state agencies that would be impacted by HB 2086.

Prepared By: John McPhetridge

Other Considerations

None.

